

**DUBLIN COMMUNITY CHURCH  
MEETING OF CHURCH COUNCIL  
January 20, 2026  
Meeting Minutes**

***Present:***

<i>Senior Minister, Rev. Lisa Bowersock</i>	<i>Buildings &amp; Grounds, Ken Bitter, Eric Lane</i>
<i>Assoc. Minister, absent</i>	<i>Stewardship, Eric Williams</i>
<i>Moderator, Neil Butler</i>	<i>Fellowship, Sri Kar</i>
<i>Vice Moderator, Judy Hoover</i>	<i>Growth &amp; Rolls, Dan Zuber</i>
<i>Clerk, Diane van Deusen</i>	<i>Mission, Judith Kuck</i>
<i>Treasurer, Clay Rose</i>	<i>Music, Lynn Rose</i>
<i>Finance, Randy Luikart</i>	<i>Pastoral Care, Andrea Niewiesk</i>
<i>Christian Ed, Mandy Ebersole-absent</i>	<i>Worship, Corinne Evans</i>
<i>Stewardship, Eric Williams</i>	<i>Personnel, Candy Kennedy</i>

***Guests:*** *DCC Foundation: Andy Jakes,  
Cheryl Yeakes, Steve Studenmund*

**MEETING MINUTES**

The meeting was in-person in the Kennedy Room. The Call to Order was at 7:00pm by Moderator, Neil Butler. Rev. Lisa Bowersock offered an opening prayer.

**Senior Minister Report: Rev. Lisa Bowersock**

Report submitted in writing. Rev. Bowersock added the service for M. Smith will be February 28 and the service for K. Wagner will be February 6<sup>th</sup>. Another new member luncheon will be scheduled soon. Interest in DCC continues!!

**Associate Minister Report: Rev. Becky Sunday**

Report submitted in writing.

**Minutes: Diane van Deusen**

Minutes to the December 16, 2025 meeting were made available prior to the meeting for Council members to review. Motion to approve the Minutes was made by Randy Luikart and seconded by Ken Bitter. The vote was Affirmative.

**Moderator Report: Neil Butler**

Report submitted in writing.

**Vice Moderator Report: Judy Hoover**

Report submitted in writing. Judy added the "Giving Guide" development is underway by committee. Council By-laws were last updated in 2012. This document should be reviewed and adjustments made. Judy will coordinate this process.

### **Treasurer's Report: Clay Rose**

Report submitted in writing. Clay reported December was an amazing month cash-wise. To date we are in good shape. A Motion to accept the Treasurer's Report as presented was made by Judy Hoover and seconded by Judith Kuck. The vote was Affirmative.

### **DCC Foundation Report**

President Cheryl Yeack reported on 2026 trustee changes. Additions will be:

Jacob Coburn, Steve Studenmund and Patrick Charlesworth.

#### **Donor Clarification:**

In partnership with Council, the Foundation proposes a joint initiative to bring greater clarity and unity to the ways in which members and friends support the life of the church. Over time, many generous donors have expressed uncertainty about the use and purpose of contributions made to the Church General and Special Purpose / Pass-through Funds versus those that directed to the Dublin Community Church Foundation.

By working together, Council and the Foundation would aim to provide simple, consistent guidance that helps every member understand how each giving pathway supports our ministries. Members and friends of the church may choose to support the day-to-day operations or strengthen the long-term mission through endowed and designated gifts.

- 🏠 General Fund - Sustain the day-to-day operations and ministries of the church
- 🏠 Special Purpose Funds - Designated ministries, often outside of the Church;
- 🏠 Foundation - "Pay it Forward Ministries"
- 🏠 Capital Improvements - "Building Infrastructure"

This collaborative effort reflects our commitment to transparency, good stewardship, and making it easier for all who give, to feel confident that their generosity is making the impact they intend.

#### **Proposed: Estate and Retirement and Planning Session:**

In partnership with Council, the Foundation proposes to jointly host an estate and retirement planning session in the coming year designed to serve Dublin Community Church members across different life stages. This educational event would provide practical guidance on preparing for retirement while thoughtfully integrating faith-based values, stewardship, and generosity. By bringing together trusted professionals and church members, the session would aim to equip members to make informed financial decisions, plan responsibly for the future, and explore meaningful ways to align retirement planning with charitable giving and the church's mission.

Potential topics to consider:

📄 Tax-efficient charitable giving strategies (Qualified Charitable Distributions, donor-advised funds, trusts)

📄 Retirement readiness, income planning, and budgeting in retirement

📄 Social Security, Medicare, and healthcare considerations

📄 Faith-based stewardship and generosity in retirement

📄 Legacy and estate planning aligned with personal and church values

#### Finance Committee: Randy Luikart

Report submitted in writing. Randy reviewed the December 2025 budget. He also reviewed the 2026 General Fund and Capital Fund Budget. Motion to approve both funds was made by Candy Kennedy and seconded by Judy Hoover. The vote was Affirmative. This will be presented to the Congregation and the Annual Meeting for approval.

#### Christian Education Committee: no attendance

No report submitted in writing.

#### Stewardship Committee: Eric Williams

Report submitted in writing. Eric noted the Congregation pledges exceeded anticipated amounts! We have a very generous Congregation.

#### Buildings & Grounds Committee: Ken Bitter

Report submitted in writing. Ken reported further the Preschool brick wall repair (Part 1, ~\$8K) will begin soon - weather permitting. The Chapel HVAC is having challenges and Winger will be called in to inspect the unit. Congregation member and professional, Chad Davis, will handle the interior painting of the Chapel. The Chapel pews will require a very complex process for repainting. A meeting will be held with the Tradesman Group soon to hear their suggestions for the project. A new refrigerator has been ordered for the Kitchen Committee.

#### Personnel Committee: Candy Kennedy

Report submitted in writing. Candy added 2 important dates to note:

June 28<sup>th</sup> – Luncheon to honor Rev. Lisa and July 12<sup>th</sup> – Rev. Lisa's last service at DCC.

#### Church Growth & Rolls Committee: Dan Zuber

Report submitted in writing.

#### Fellowship Committee: Sri Kar

Report submitted in writing.

Mission Committee: Judith Kuck

Report submitted in writing. Judy reported the final count for Choices was: \$2,294.44.  
Planning underway for Superbowl Sunday Collection group recipient.

Music Committee: Lynn Rose

Report submitted in writing.

Pastoral Care Committee: Andrea Niewiesk

Report submitted in writing.

Worship Committee: Corinne Evans

Report submitted in writing.

Rev. Bowersock led us in the Lord's prayer to conclude the meeting.

A Motion to adjourn the meeting was made by Ken Bitter and seconded by Randy Luikart at 8:40pm.

Respectfully submitted by Diane van Deusen, Clerk